

TELL CITY ELECTRIC DEPARTMENT
BOARD OF DIRECTORS
October 15, 2024

The Tell City Electric Department Board of Directors met at 4:00 P.M. All members of the Board were present. Mr. Land presided.

General Manager Andy Hicks was in attendance as was Paige Schank for the Department. No additional guests were present.

The Agenda was presented to the Board in written form. No changes were noted. A motion was made by Mr. Poole and seconded by Mr. Kohnert to approve the agenda as presented. Motion passed 6-0.

Minutes from the September 18, 2024 meeting were presented in written form. No changes were noted. Ms. Nance made the motion to approve the minutes as presented. Mr. Daum seconded and the motion passed 6-0.

Committees

Human Resources:

i. Community Involvement: The operations staff participated in the ASPIRE event at Ivy Tech. This event allows 8th graders from the community to explore different job opportunities available to them within Perry County. TCED also sent two crews for storm restoration work this month. One crew went to Quitman, GA for 8 days after Hurricane Hellene and the second crew went to Orlando a week later for 7 days after Hurricane Milton. The crews work 16-hour days and costs are reimbursed to TCED by the City requesting assistance. TCED follows the APPA mutual aid agreement.

Financial Matters: The Financial Reports, Working Fund Report, Liquidity Report, and Docket were presented and discussed. Mr. Daum motioned to approve the reserve transfers to the four reserve accounts: \$55,500.00 to the Operating Reserve, \$11,250.00 to the Expansion Reserve, \$20,000.00 to the Waupaca Substation Reserve, and \$9,993.47 to the Loan Liquidation Reserve and the Docket for October. Mr. Poole seconded and the motion passed 6-0. It was noted the Certificate of Deposit earned \$22,178.85 in September.

Strategic Planning:

i. E2 Customer Substation Update: The breakers damaged during the storm will be replaced in November. The rest are still on schedule to begin change out in Q1 2025. JB Land substation will be added back to the agenda once planning/engineering work begins in 2025.

Current Business

a. Power Supply Report: A copy of the monthly report was distributed. The Department's cost per kWh in September is \$0.0884995, Jasper's is \$0.0969020, Huntingburg's is \$0.0958260 and Troy's is \$0.0854330. A monthly comparison of charges from TCED and SIP to our E2 customer was presented for the Board's review for September consumption. TCED's cost to the E2 customer for the September consumption (due in October) invoice was approximately \$39,000 more than SIP's charge once sales tax is removed from TCED's bill. At this time, no updated notice from the state on the exemption status has been received and TCED remains charging sales tax.

b. Troy and Cannelton Assistance Update: No update on Cannelton at this time. TCED has assisted Troy a few times on outages or being asked to be on standby when Troy had fleet issues. TCED has begun the work on the tie-line and will be billing Troy monthly. The goal is to have the tie-line completed by the end of the month.

c. Board Reappointments: Both Mr. Poole and Mr. Daum have been reappointed to a 4-year term with the TCED Board of Directors. Mr. Poole was reappointed by the City Council and Mr. Daum by the Mayor.

Mr. Malone made a motion, seconded by Mr. Kohnert at 4:36 P.M. to adjourn to Executive Session to:

Discuss personnel matters.

The motion passed 6-0.

At 5:52 P.M. Mr. Malone made a motion to adjourn the Executive Session and return to Regular Session. Mr. Daum seconded and the motion passed 6-0.

New Business

a. 2024 Perry County Chamber Witches' Walk \$25.00 Registration Fee from Promotional Account: Mr. Kohnert motioned to approve use of the promotional fund of TCED's as held by the City of Tell City to pay the \$25.00 registration fee for the upcoming Witches' Walk. Mr. Poole seconded and the motion carried 6-0.

b. Resolution R241015A – Office and Operations Employee Compensation: The Board reviewed the 2025 wages for both the office and operations staff. Wages were calculated consistent with prior year, utilizing the 2024 APPA Salary Survey Data. TCED utilized the data sets of "Customer Number", "Revenue" and "Region + Revenue" when determining the average for each position. The overall payroll increase averages 4%, with each position's increase being different based on the scaling of the APPA data as well as their career ladder opportunities. TCED will be implementing annual evaluations for performance incentives in 2025. Motion was made by Mr. Malone and seconded by Mr. Daum to approve Resolution R241015A – Office and Operations Employee Compensation. Motion passed 6-0.

c. Resolution R241015B – TCED 2024 Budget: It was noted that this line item should read "2025 Budget" instead of 2024. All documentation presented to the board as well as the resolution appropriately state 2025. Summary of budget items discussed include capital projects of: planning and engineering for phase 2 of JB Land substation, purchase of a bucket truck, E2 customer breaker replacement carried over, continuing to replace meters with disconnect meters, transformer purchasing to replenish stock, IMPA reduction of purchase power costs, and boring work focus on problem areas. IMPA's overall rates have increased, but their ECA charge is estimated a decrease. Due to the ECA, TCED will see a reduction in purchase power costs overall, our E2 customer will also see this decrease, and our ratepayers will see a reduction through their tracker charge on their monthly bill. Based on the review of the budgeted capital projects and expenses, the Board notes that they do not feel a rate study would be an appropriate use of department funds at this time. Motion was made by Ms. Nance and seconded by Mr. Kohnert to approve Resolution R241015B – TCED 2025 Budget. Motion carried 6-0.

d. Resolution R241015C – TCED Personnel Policy Section 4: Updates to section 4 of the personnel policy include: combining PTO and personnel time into one category of PTO time, allowing all PTO time to be used in 1-hour increments instead of 4 or 8, capping the total unused days paid out to 80 hours maximum per year, all other unused time will be lost, update the PTO schedule to receive 1 day of PTO per work anniversary (starting at year 2) with the max days given capped at 28 at 20 years of service instead of 25, short term disability kicks in on day 6 and the first 5 days you must use PTO or unpaid if no PTO is left. The Board felt all of these changes were industry standard and appropriate changes to make to the current policy. Motion was made by Mr. Poole and seconded by Mr. Daum to approve Resolution R241015C – TCED Personnel Policy Section 4. Motion carried 6-0.

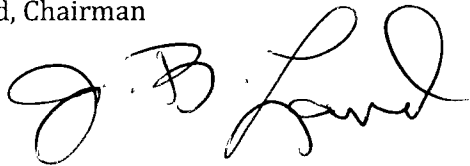
e. Annual Review of Customer Rate Class: Mr. Hicks reviewed the customers on the F1 and F rate classes to see if any meet the criteria per our Rate Book to move from F1 to F or vice versa. Upon his review, it was noted that none of said customers qualified for a change in rate class. Mr. Hicks will review again next year.

Other Business

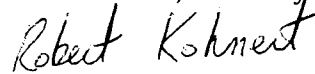
The City Council has a special meeting being held on Monday, October 21, 2024, to approve the City's budget. It was suggested to Mr. Hicks to have the TCED 2025 Budget presented during the special meeting as well. Mr. Hicks will email the council members the approved budget and offer availability with any questions they may have upon review. The Board is invited to support the Budget at the meeting on Monday at 6:30 P.M.

There being no further business, Mr. Daum made a motion at 5:58 P.M. to adjourn. Ms. Nance seconded; the motion passed 6-0.

J.B. Land, Chairman

Handwritten signature of J.B. Land in cursive script.

Bob Kohnert, Secretary

Handwritten signature of Bob Kohnert in cursive script.

1

2

3